

# TRANSITIONS MASTERMIND MENTORSHIP PROGRAM

An innovative program that bridges transition talent gaps by connecting young professionals with experienced professionals, developing long-term mentoring relationships, and nurturing a cohort well positioned to successfully manage transition to the future of work.

### WHAT IS IT?

An innovative mentorship program that combines:

- › Group Mentoring
- › Peer Accountability
- › Expert Engagement

### WHY NOW?

AI, clean tech, climate change and more: the future of work offers rapidly evolving conditions for opportunity and success. Reciprocal mentorship in the Mastermind program equips early-stage and established professionals alike with collaborative opportunities to address and navigate complex and emerging challenges for professional success.

“ASI’s Mastermind Mentorship program is such a powerful tool for tomorrow’s sustainability industry leaders to access the lived experience of others and set the conditions of a satisfying and successful career trajectory.”

*Brandy Burdeniuk, Chief Customer Officer,  
Green Business Certification Canada Inc.,  
ASI Mentorship Program Champion*

### GOALS:

**2000 Students & Young Professionals**  
ready to set high impact sustainability goals with the support and accountability of leaders and peers. Build skills and networks, achieve career success, and thrive in a changing workforce.

**350 Program Champions**  
who will share skills and experience, support group facilitation, and be Mastermind group leaders.

**\$500K in Partnerships & Funding**  
To accelerate sustainability initiatives across Canada and scale innovation. Scale impact, grow networks, scout talent, and build capacity for Canada’s transition to a low-carbon economy.

## HOW DOES IT WORK?

The program is a hybrid of the well-recognized Mastermind Group model. Participants include senior graduates, young leaders, and experienced professionals who share a commitment to leading Canada in the transition to a low-carbon and socially-just economy.

Working collaboratively on-line and in-person over a three- to six-month period, participants set high-impact sustainability career goals, design plans to achieve them, and experience breakthrough results and success. Learning modules and facilitated discussions help guide creative and wise-decision making.



“Young leaders need support with career growth, building long-term relationships, and gaining skills for the future of work. Mastermind is a solution to bridging transition talent gaps, developing human-centric skills, and accelerating breakthrough leadership.”

ASI Mastermind Mentorship Launch Participant

“Young people will be the ones who shape our sustainable future. Now is the time to activate youth innovation by equipping them with the skills necessary to deliver on the solutions we need.”

Meredith Adler, *Executive Director, Student Energy*



Learn more: [sustainableinnovation.academy/mentorship/](https://sustainableinnovation.academy/mentorship/)



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## Presented by the Academy for Sustainable Innovation

The Academy for Sustainable Innovation ASI is a game-changing new initiative to train and certify a generation of professionals to lead Canada's transition to a low-carbon economy.

**Our goal:** to provide a 100,000 professionals with the skills, knowledge, and experience to manage Canada's shift to a more sustainable world over the next 15 years.